



**RTO  
ERO**

A better future,  
together  
Ensemble pour  
un avenir meilleur

District 16  
**Toronto**

# PROGRAM & FILE OF REPORTS

**RTOERO Toronto  
District 16  
ANNUAL MEETING  
Monday,  
June 1, 2020\***

## **EXECUTIVE 2019 ~ 2020**

**PRESIDENT:** Betty Lou Reynolds

**PAST PRESIDENT:** Joan Elliott

**FIRST VICE-PRESIDENT:** Barbara Antheunis

**SECOND VICE-PRESIDENT:** Ruth Baumann

**SECRETARY:** Herb Stover

**TREASURER:** Bob Putnam

**ACTIVITIES:** Heather Talbot

**ARCHIVES:** Valerie Mah

**BENEFITS:** Bill Tajer

**COMMUNICATIONS/MARKETING:** Bill Menagh

**EXCURSIONS:** Karen Sinclair

**GOODWILL:** Marjorie Blake

**MEMBER SERVICES/RECRUITMENT:** Linda-Sue Thomas

**POLITICAL ADVOCACY/PENSION:** Sheila MacMillan

**SOCIAL:** Kay Jeffery

## **MEMBERS-AT-LARGE**

Varla Abrams,

Lou Manning,

Patricia Lambert,

Lone Smith

\*Postponed due to COVID-19 Restrictions

# *Annual General Meeting Agenda, 2020*

## *Westminster Room*

*(subject to change ~ times approximate)*

---

**Pre-meeting ~ 9:30am** ..... **Welcome, Refreshments**  
*(Committee Chairs available to discuss reports, pages 6 - 11 to save meeting time)*

**Business: 10:00am to 10:45am**

**Welcome, Guests and Executive Introduction....Betty Lou Reynolds, Chair**

**In Memoriam** ..... **Bill Tajer**

**Approval of Minutes of AGM - 2019 (Motion) ..Betty Lou Reynolds.....Pages 1, 2**

**Treasurer's Report, 2019 & Budget, 2020** ..... **Bob Putnam** .....Pages 4, 5

**Policy/Constitution Changes** ..... **Ruth Baumann** .....TBA

**Executive Elections for 2020/2021 (as required) ...Joan Elliott.....Page 3**

**Departing Executive Members:** .....Pages 2, 3

**2019 Scholarship Recipients:** ..... Page 5

**New Business:**

---

**Guest Presentation ~ 10:45am**

**PC Janet Barr**  
**Toronto Police Service**

Adjournment ~ 11:30am

Bar ~ 11:30am

---

## *Spring Luncheon ~ Guildhall Room*

Bar ~ 11:30am

Luncheon ~ 12:00pm

**Front Cover:** RTO/ERO Toronto Executive Volunteers, 2019/20

**Back Cover:** RTO/ERO Toronto Activity Convenor Volunteers, 2019/20

**RTO/ERO Toronto District Sixteen Annual Meeting  
Draft Minutes ~ May 15, 2019, Old Mill, Toronto**

1. Call to order: 10am
2. President **Joan Elliott** called the meeting to order and welcomed members and guests, and introduced the guests.
3. The “In Memoriam”, led by **Bill Tajer**, remembered those members who have passed away.
4. President **Joan Elliott** gave the President’s Report that included an update on the Toronto Four Districts Council. **Lone Smith** was acknowledged and applauded for her work as chair of the Four Districts Retirement Pension Workshops. It was noted that the RPW program is now in the hands of the Provincial Office. The current executive members were introduced.
5. Opportunity for discussion of, and any amendments to, the minutes of the Annual General Meeting of 2018.  
**Motion:** Moved by **Roy Harvey**, Seconded by **Bob Putnam** that the minutes of the 2018 Annual General Meeting be approved. **Carried**
6. Treasurer **Bob Putnam** presented the Auditor’s Report, Treasurer’s report, and Budget, and, introduced Auditor **Paul A. Caron**.  
After presentation and opportunity for discussion, the following motions were presented:  
**Motion:** Moved by **Elizabeth McFarlane**, Seconded by **Ruth Baumann**, that the Auditor’s Report for 2018 be received. **Carried**  
**Motion:** Moved by **Bob Putnam**, Seconded by **Valerie Mah** that Paul Caron be appointed Auditor for 2019. **Carried**  
**Motion:** Moved by **Bob Putnam**, Seconded by **John Bratton** that the Treasurer’s Report be received. **Carried**  
**Motion:** Moved by **Bob Putnam**, Seconded by **Margaret Wilson** that the proposed budget for RTO/ERO Toronto District 16 for 2019 be approved. **Carried**
7. President **Joan Elliott** reported that there were no changes in the Constitution to be introduced other than to say our new governing rules are no longer referred to as the Constitution but rather as the Governance Document. No motions were presented from the floor.
8. Past President **Roger Wilson** presided over the election of officers and introduced the slate of candidates for the 2019/20 Executive. An invitation was made for nominations from the floor. There being no nominations, Past President Roger Wilson declared the slate as acclaimed with one vacancy remaining for the position of Member-at-Large.

<b>POSITION.....</b>	<b>RECOMMENDATION</b>
President.....	Betty Lou Reynolds
Past President.....	Joan Elliott
First Vice-President.....	Barbara Antheunis
Second Vice-President .....	Ruth Baumann
Treasurer .....	Bob Putnam
Secretary .....	Herb Stover
Activities.....	Heather Talbot
Archives .....	Valerie Mah
Benefits .....	Bill Tajer
Communications/Marketing .....	Bill Menagh

Excursions.....	Karen Sinclair
Goodwill .....	Marjorie Blake
Member Services/Recruitment.....	Linda-Sue Thomas
Political Advocacy (includes Pension) ....	Sheila MacMillan
Social.....	Kay Jeffery
Member-at-Large .....	Patricia Lambert
Member-at-Large .....	Lou Manning
Member-at-Large .....	Elizabeth McFarlane
Member-at-Large .....	Lone Smith
Member-at-Large .....	vacant

**9. Awards Presentations:**

President **Joan Elliott** made presentations to the following:

- a) **John Bratton** was recognized for his 20 years of service with the Toronto District 16 Executive. Throughout that time John has occupied all presidency positions, chaired Political Advocacy and Travel portfolios, and most recently served as Member-at-Large.
- b) **Roger Wilson** received a pin for his service through the Presidency positions.
- c) **Susan Weinert** was recognized for her 9 years of service on the Executive, most recently a Chair of the Pension portfolio.

**10. Guest Presentation:**

President **Joan Elliott** introduced the guest speaker **Martha Foster**, Chair, RTOERO Board of Directors. Ms Foster spoke on the changes to RTOERO governance structure, and the upcoming proposed changes including re-branding and annual fees. Ms Foster fielded many questions. President Elliott thanked her.

**11.** There being no new business, the meeting adjourned at 11:15am followed by the Spring Luncheon.

*Proposed AM 2020 Motion: that the minutes of the 2019 Annual Meeting be approved.*

( \_\_\_\_\_ Mover / \_\_\_\_\_ Seconder \_\_\_\_\_ )

**RTOERO Toronto District 16 Appreciation for Service**



**President Betty Lou Reynolds** joined the executive in 2013 as Member-at-Large becoming our **Membership/Recruitment Chair** the following year prior to occupying all president positions. **Sheila MacMillan** joined the executive in 2016 as our Political Advocacy Chair - vacant at that time. She continued in this position as the function changed to include Pension concerns. **Elizabeth McFarlane** became a **Member-at-Large** in 2017 and, later, **Foundation Chair**. **Linda-Sue Thomas** has been our **Membership/Recruitment Chair** since 2016.

## Proposed Candidates for RTOERO Toronto District 16 Executive ~ 2020/21

This 2020/21 slate may be amended at the AGM with nominations from the floor.

<b>POSITION.....</b>	<b>Recommendation</b>
President ~ .....	Barbara Antheunis
Past President ~ .....	Joan Elliott
First Vice-President ~.....	Ruth Baumann
Second Vice-President ~ .....	Varla Abrams
Treasurer ~ .....	Herb Stover
Secretary ~ .....	<b>VACANT</b>
Activities ~ .....	Heather Talbot
Archives ~ .....	Valerie Mah
Benefits ~ .....	Bill Tajer
Communications/Marketing ~ .....	Bill Menagh
Excursions ~ .....	Karen Sinclair
Goodwill ~ .....	Marjorie Blake
Member Services/Recruitment ~ .....	Lone Smith
Political Advocacy (includes Pension) ~ .....	Susan Weinert
Social ~ .....	Kay Jeffery
Members-at-Large ~ .....	Patricia Lambert, Lou Manning, ..... Billie Anne Robinson, <b>2 VACANCIES</b>

**Proposed AM 2020 Motion:** That the nominees for the RTO/ERO Toronto District 16 2020/21 Executive be approved (as amended). (                     Mover                     /                     Seconder                     )

### Original RTOERO and RTOERO Toronto District 16 Members

We salute those of our members who may have been with RTOERO from the beginning! According to our records, as of this meeting, we have:

- ~ 3 members with RTOERO from before the formation of Toronto District 16 in 1973
- ~ 1100 have been members of RTOERO for 25 years

### 25 Years Service to RTOERO

#### Robert and Barbara Putnam



With 50 years combined, RTOERO Toronto District 16 members benefitted significantly from the services of both Bob and Barb. Bob joined the district executive in September, 1995, and in the fall of 1996 assumed the position of Treasurer which he has held since. Bob's financial skills were recognized by our provincial parent, RTOERO, which appointed him to the provincial Audit Committee from 2008 to 2019 and Chair of the Audit Committee Chair from 2011 to 2014. Bob was also the named Registrar for our Luncheons and Annual Meeting. Barb, assisting with registrations, was the face of Toronto District at the event registration desk. Efficient, knowledgeable, and friendly, Barb produced and maintained the event nametags and welcomed the members as they arrived.

## PROPOSED RTOERO TORONTO DISTRICT 16 BUDGET ~ 2020

1 2	Audit 2018	Budget 2019	Audit 2019	Budget 2020
<b>INCOME</b>				
4 Provincial Rebate	78,179.89	81,792.94	81,792.00	89,400.00
5 Subscriptions	30.00	30.00	10.00	10.00
6 Interest	0.00	0.00	42.77	40.00
7 Donation	420.00	0.00	0.00	0.00
8 Anniversary 50	0.00	0.00	0.00	0.00
9 RTO/ERO Grant	1,527.08	0.00	-	-
<b>10 Total Income</b>	<b>80,156.97</b>	<b>81,822.94</b>	<b>81,845.71</b>	<b>89,450.00</b>
<b>EXPENSES</b>				
<b>Administration</b>				
12 Office	1,410.39	1,600.00	1,430.04	2,100.00
13 Annual General Meeting	1,903.16	2,000.00	2,000.85	2,200.00
14 Archives	427.32	500.00	519.37	600.00
15 Bank Charges	35.08	200.00	171.38	200.00
16 Executive Meetings	1,186.50	1,500.00	879.61	1,200.00
17 AM/Forum/Workshops	478.08	1,000.00	665.00	1,000.00
18 Rentals ~ Holy Rosary	600.00	600.00	600.00	600.00
19 Toronto Districts	1,635.90	1,650.00	828.60	900.00
20 STO Grant	-	-	-	-
21 <b>Goodwill</b>	2,468.09	2,750.00	2,689.41	3,000.00
22 New Member Breakfast	4,643.57	4,800.00	5,191.25	5,500.00
23 Service to Others	1,738.00	2,000.00	122.45	1.00
24 <b>Membership</b>	2,841.23	3,500.00	4,162.82	5,000.00
25 Golf Tournament	500.00	500.00	565.00	500.00
26 <b>Newsletter</b>	40,903.14	42,000.00	39,998.32	47,500.00
27 <b>Political Advocacy</b>	0.00	1.00	0.00	1.00
28 <b>Member Activities</b>				
29 Rentals ~ Holy Rosary	5,190.00	5,220.00	4,800.00	5,200.00
30 Seminars	0.00	2,000.00	494.51	1,000.00
31 Refreshments	703.32	700.00	1,900.00	1,800.00
32 Equipment	596.08	1.00	0.00	500.00
33 Fall Craft Show	0.00	1.00	0.00	1.00
34 Fall Luncheon	3,291.17	3,500.00	2,703.87	3,500.00
35 Spring Luncheon	5,870.51	6,000.00	5,135.03	6,000.00
36 Anniversary 50/Cruise	4,730.43	-	-	-
<b>37 Total Expenses</b>	<b>81,151.97</b>	<b>82,023.00</b>	<b>75,458.00</b>	<b>90,303.00</b>
<b>37 BALANCE</b>	<b>-995.00</b>	<b>200.06</b>	<b>6,387.71</b>	<b>853.00</b>
<b>RESERVES</b>				
41 GIC Canada Trust				
42 Horizon Reserve	16,146.46	16,146.46	16,146.46	-
42 <b>Total</b>	<b>16,146.46</b>	<b>16,146.46</b>	<b>16,146.46</b>	<b>16,146.46</b>

**Proposed AM 2020 Motions:**

*That the Treasurer's Report be received. ( \_\_\_\_\_ Mover / \_\_\_\_\_ Seconder )*

*That the proposed budget for RTOERO Toronto District 16 for 2020 be approved:*

*( \_\_\_\_\_ Mover / \_\_\_\_\_ Seconder )*

# 2019 AUDITOR'S REPORT TO RTOERO TORONTO DISTRICT 16

cc  
Balance Sheet As of 31 December 2019


Accounts	31 December 2019 Balance
<b>Assets</b>	
Cash and Bank Accounts	
RTO/ERO 16	37,866.48
<b>Total Cash and Bank Accounts</b>	<b>37,866.48</b>
<b>Other Assets</b>	
Horizon Reserve	16,146.46
<b>Total Other Assets</b>	<b>16,146.46</b>
<b>Total Assets</b>	<b>54,012.94</b>
<b>Liabilities &amp; Equity</b>	
Liabilities	0.00
Equity	54,012.94
<b>Total Liabilities &amp; Equity</b>	<b>54,012.94</b>

We attest that the financial information presented fairly represents the fiscal position of RTO/ERO District 16 during the financial year January 01, 2019 to December 31, 2019.

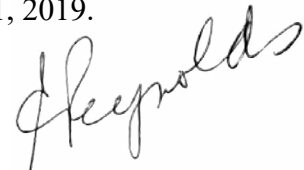
Signed:



**Paul A. Caron**  
Auditor



**Robert G. Putnam**  
Treasurer



**Betty Lou Reynolds**  
President

**Proposed AM 2020 Motions:**

That the Auditor's report for 2019 be received: ( \_\_\_\_\_ Mover \_\_\_\_\_ / \_\_\_\_\_ Seconder \_\_\_\_\_ )

That \_\_\_\_\_ be appointed Auditor for 2019. ( \_\_\_\_\_ Mover \_\_\_\_\_ / \_\_\_\_\_ Seconder \_\_\_\_\_ )

**2019 RTOERO Scholarship Recipients with Sponsors**



Left:  
**Meaghan Petersen**  
with Darla Ritz



Right:  
**Jonathan Mccay**  
with Susan Baskin

Photo not available: **Alexis Erickson** sponsored by Paulette Dantzer

## 2020 GUEST SPEAKER

### PC Jan Barr – Toronto Police Service

**P**C Jan Barr has been with the Toronto Police Service since 2007, prior to which she worked as a Social Worker with various agencies within the city of Toronto. Jan has enjoyed a variety of positions within the Toronto Police, many of which have focused on Community Policing. Time has been spent with the Sex Crimes Unit, the Community Response Unit as well as the Neighbourhood Officers Program.

For the past four years PC Barr has been working in 11 Division as the Community Resource Crime Prevention Officer with a focus on senior and vulnerable persons safety and wellbeing.

---

## President's Report Committee Reports District Foundation Representative's Report

---

### Report Of The President ~ 2019/20

**A**s President it was my pleasure to greet so many District 16 members at our successful activities in the Fall. We had our New Members Breakfast in September and our Fall luncheon and Craft Sale in November. Thanks to our executive these activities were very well attended and organized. As President I represented District 16 at the RTOERO Fall Forum held at the Marriott in downtown Toronto. The new logo and re-branding were presented to delegates. It was received with enthusiasm and excitement. For the first time we had RTOERO delegates coming from the Prairies, Quebec and Atlantic Canada who joined the delegates from districts in Ontario and British Columbia. We are truly becoming a national organization.

The fall of 2019 also saw the roll out of new software, Quickbooks, for managing the accounting of all local districts. I want to thank our Treasurer **Bob Putnam** for the hard work he did on this initiative as well as the work he has done in District 16 for many years. Many improvements were made to our Benefits Plan during this past year, including the travel benefits, and our Benefits Chair, **Bill Tajer** has kept us up to date on this. Thanks Bill.

District 16 is growing and changing as an organization. We are using more digital applications and online social media to reach out to our members and recruit new members.

I would like to take this opportunity to thank, especially, all the members of the executive that I have had the honour and privilege of working with this year: Past President /**Joan Elliott**, First Vice President/**Barbara Antheunis**, Second Vice President/**Ruth Baumann**, Secretary/**Herb Stover**, Treasurer/**Bob Putnam**, Activities/**Heather Talbot**, Archives/**Valerie Mah**, Benefits/**Bill Tajer**, Communication/Marketing/**Bill Menagh**, Excursions/**Karen Sinclair**, Goodwill/**Marjorie Blake**, Member Services/**Linda-Sue Thomas**, Political Advocacy/Pension/**Sheila MacMillan**, Social/**Kay Jeffery**, Members at Large: **Varla Abrams** (Foundation Rep), **Lou Manning**, **Patricia Lambert**, **Lone Smith** (RPW chair).

This team has worked diligently to make sure that District 16 services and events are of the highest quality possible. Along with the convenors of our activities they provide excellent opportunities to connect with other retired education workers. From rock climbing to book clubs to golf and financial planning and movies and day trips our members enjoy their retirement in style. I would like to acknowledge our convenors: Art Friends/**Marie Lynch**, Bridge/**Tessie Leung**, La Belle Langue/French Group/**Jacqueline Chartier**, Non-Fiction Book Club/**Nancy Ballanger** and **Ruhi**



**Tuzlak**, Travelogue/**Linda Johnson** and **Tom Menagh**, West End Book Club/**Steve Feldman**, Book Club/**Lynne Fitzpatrick** and **Elaine MacIntosh**, Downtown Coffee Club/**Ann Ludwigen** and **John Stiver**, Financial Group/**Lone Smith**, Monday Matinée Movie/**Dale Vilbert** and **Steve Feldman**, Super Tees Golf Group/**Cindy Shore-Beauvais**, Theatre Day Trips/**Karen Sinclair**, Brain Games/**Chris Gandy**, Rock Climbing/**James Snetsinger**.

However, this year, our activities were cut short by an outbreak of the Covid-19 Virus. As I write this, we are entering April of 2020 and the virus is beginning to hit Canada hard. Under government directive, we have been required to stay home and, in some cases, self isolate in an effort to contain the spread of this virus. Fortunately, we are still able to communicate with our members through our E-zine and our newsletter thanks to Bill Menagh, our Newsletter Editor and Communications chair. Although it is a challenging time, we will pull together and support one another in many ways. Thank you all!

**Betty Lou Reynolds**, President

---

### **Report Of The Activities Committee ~ 2019/20**

Thanks to our many volunteers, District 16 has 16 social activity groups. We have three book clubs, theatre day trips, cinema, bridge, art, French, Italian, golf, brain games, financial, travelogue, rock-climbing, Latin & line dance, and coffee groups.

There is something for everyone, and we hope that our members will join these groups in order to keep socially connected with their fellow retirees.

The activities we offer rely on member volunteers who have specific interests and skills which they are willing to share with others.

If you are interested in starting a new group, please email Heather at [heatalb@rogers.com](mailto:heatalb@rogers.com). Our executive will assist in getting your group running. Our groups range in size from small home-oriented groups to larger groups which require a large capacity setting.

**Heather Talbot**, Chair

---

### **Report Of The Archives Committee ~ 2019/20**

It is the responsibility of the Archives Committee (and its members) to retain, store and catalogue copies of past Minutes, Newsletters, District Documents, photos and other historical data of District 16 and Provincial RTO/ERO and to maintain a complete historical record of the organization in accordance with the District Archives Manual. These records are preserved for future use.

The physical material is stored in my possession and all meeting material: minutes and district official documents are catalogued in a binder. I also receive and file copies of our newsletters and annual reports. In addition, thanks to our Newsletter Editor and Communication chair, all our business and newsletters have been classified and transformed into PDF files for easy storage and sharing.

In addition, it has been my practice to try to attend at least once a year, each of our sponsored events to take photos and have them on display at our Annual Meeting, New Members' Breakfast and they have been used for city wide Retirement Planning workshops to show potential members the many activities District 16 offers. Besides the numerous events run by our wonderful volunteer convenors, we also organize "Freedom from the Bell" as a buffet luncheon annually on the day after Labour Day and celebrate not having to go to school. Then during the year, we have presentations like the Health and Wellness series and Latin Dancing at Holy Rosary Hall and these are duly documented. These display boards are currently in the keeping of the Archivist and were very useful during our 40<sup>th</sup> Anniversary. In addition, Bill Menagh generally documents events such as the Spring and Fall Luncheons and publishes those pictures in the newsletter.

On Thursday, March 12, your Executive met for their regular monthly meeting and at that time made the decision to cancel all sponsored District 16 events until further notice due to concerns

about what is now known as COVID-19. Little did we realize that we were literally on the eve of a pandemic that would change our lives like never before. Thus, as I write this report, almost all of our members are expected to be staying at home. Who would have guessed that day, that borders would be closed and some of our members would have difficulty getting back to Toronto from places and cruise ships all over the world. With the ruling that everyone over 70 should stay home, I send a message to our members in the April E-Zine challenging, with all this new-found spare time at home, members to go through photos and add dates and names and consider putting them in some kind of order for family or for possible school reunions. I also reminded them that we welcome any significant material or pictures that reflect Toronto District 16 which you might wish to share with us. Today with scanners, we can easily record and return them to you or you may wish to add them to a school or our archives.

**Valerie Mah, Chair**

---

### **Report of the Benefits Committee - 2019/20**

The RTOERO insurance plans continue to be the choice of educational retirees. Feedback from member indicates that they value the wide range of benefits in the three plans: affordable premiums, and the personal service. Suggestions by members for improvement to our plans are encouraged. Each recommendation is reviewed and costed by the Provincial Benefits Committee and our partners Johnson Inc. and Sun Life Insurance Company as to viability for implementation. Suggestions for possible improvement to the plans beginning in 2022 need to be submitted by members before December 31,2020. This can be done on-line at [healthcommittee@rto-ero.org](mailto:healthcommittee@rto-ero.org), or, writing directly to the committee c/o RTOERO, 300-18 Spadina Road, Toronto ON M5R 2S7.

The new members' health insurance benefits cards and Insurance Plans Booklet 2020 were sent to all members enrolled in our insurance plans. It is very important that members review the information in the new Insurance Plans Booklet for an understanding of their benefits.

Our new partner for Out of Province/Country travel claims and assistance is Global Excel and we have had some positive feedback on their services.

This year our health concerns are like those in no other year due to COVID-19. It caused us to cancel our fully subscribed Spring Wellness Series of Workshops scheduled in April. Members who had planned out of country travel or who were trying to return to Canada faced many challenges. May everyone enjoy happy and healthy days in the upcoming year.

**Bill Tajer, Chair and District Health Representative**

---

### **Report Of The Communications Committee ~ 2019/20**

RTOERO Toronto has expanded its communications (E-zine and Newsletter) into the realm of social media with the sponsoring of a Facebook presence. Thanks to **Linda-Sue Thomas** for getting us started. Linda-Sue and the Communications Chair are the site administrators.

Distribution of our Newsletter includes those public (TCDSB and TDSB) and private schools within the City of Toronto (1997); and, local education-workers organization leaders. It is hoped that this effort will help promote RTO/ERO to current employees in the education sector. A few non-District 16 RTO/ERO members opt to pay\$10/annum to receive a mailed copy.

Our E-zine is currently emailed to over 3,900 subscribers (April, 2020 mailing, up from 3,400 last year). New members are added automatically. All subscribers have the option in each issue to opt out of their on-line subscription, or to rejoin, as they choose. These electronic communications try to keep members informed of current developments within the organization and other issues felt to be of general relevance to retirees: pension issues, government programs, health awareness,

	2016	2017	2018	2019
Copies	26,300	28,075	28,080	29300
Booklet Pages	236	284	288	256
Print/Address	\$24,641.85	\$21,336.50	\$23,089.23	\$21,646.95
Canada Post	\$15,547.18	\$16,602.95	\$17,433.13	\$19,126.15
Total	\$40,190.03	\$37,939.45	\$40,522.36	\$40,773.30
Cost/Issue:	~\$1.52	~\$1.35	~\$1.45	~\$1.40

legislative initiatives, etc.

The Communications Committee (**Ian Baird, Ruth Baumann, Joan Elliot, Mary El Milosh**), aside from organizational news, attempts to produce a give background on current issues..

**Bill Menagh**, Chair

---

### Report of the Excursions Committee ~ 2019/20

**O**ur members enjoyed another four sell-out theatre daytrips in 2019. In April we saw an old favourite, “Priscilla, Queen of the Desert”, in St. Jacobs; in May, “Billy Elliott” at Stratford; “Brigadoon” in beautiful Niagara-On-The-Lake in September; and, “Good Ol’ Country Gospel” at the St, Jacobs Schoolhouse Theatre in October.

We are pleased to announce that **Karen DeGroot** has joined our committee. Once again we owe Craig Lugsdin at Year Round Travel a great deal of thanks for arranging our trips which include great theatre, delicious meals, and safe comfortable transportation.

**Jack DeGroot, Linda Grieve, Karen DeGroot** and I will continue to serve the membership in organizing future trips.

**Karen Sinclair**, Chair

---

### Report Of The Goodwill Committee ~ 2019/20

**W**ith the inception of RTOERO’s new governance, branding, and logo, Goodwill remains stable in its role and nomenclature. Goodwill continues to provide a variety of “acts of kindness and moral support” to all its members wherever/whenever the possibility arises.

Goodwill extends expressions of sympathy to families of deceased former colleagues, and prepares the In Memoriam section of our District 16 Newsletter.

Deceased colleagues are remembered at our Annual Meeting with the observance of a minute of silence. Cards of condolence were sent to relatives of 131 deceased colleagues for the period May, 2019 to February, 2020.

Members who are septuagenarians are recognized yearly and are invited to our Spring Luncheon at no charge. Octogenarians, Nonagenarians, and Centenarians are recognized on their birthdays. From May, 2019 to February, 2020 birthday cards were sent to: 154 Octogenarians, 32 Nonagenarians, and 8 Centenarians. We lost two of our Centenarians in June and October, 2019. At present there are 9 Centenarians - 6 Female and 3 Male - ranging from age 101 to 105 years. The Goodwill Committee tries to keep in touch with Centenarians through telephone calls via relatives. During the past Holiday season, our Centenarians received warm throws, RTOERO souvenirs, colourful poinsettia plants, and holiday greeting cards. Congratulations to all those who have reached this milestone!

Our membership has reached to over 5700. Over the years, many of our members, for a variety

of reasons, have relocated elsewhere - into nursing homes, retirement homes, into the homes of their grown-up children, into their own smaller space, near to relatives. Others decide to remain in their homes! Those who have relocated are settled/settling comfortably in their new location. In conversation with a number of them, they are “enjoying a stress-free life” with minimum discomforts, sometimes! I received a call in January, from a Centenarian who relocated to B.C. (to be near relatives) . She was extremely happy with her new lifestyle – her newly renovated flat, and the inclusive community that has welcomed her, and for which she hosted a party since her move!

Fellow members are an important source of information. We are asking you to continue to keep us informed about fellow members (while respecting their privacy) who are in need of support, are celebrating special occasions, or any other pertinent information which can be shared among other fellow members.

**New Members: You Can Become A Part Of The Goodwill Committee Team**  
*A Better Future, Together*

**Marjorie Blake, Chair**

### Report of the Membership Committee ~ 2019/20

**A**s of August 1, 2018 RTO/ERO no longer reports as full and associate membership.

<b>Age Banding Report</b>						
<b>Age Group</b>	<b>April 1, 2018</b>		<b>April 1, 2019</b>		<b>April 1, 2020</b>	
	#	%	#	%	#	%
Under 60	177	3%	186	3%	235	4%
60 – 69	1650	30%	1525	27%	1470	26%
70 – 79	2459	45%	2593	47%	2668	47%
80 – 89	930	17%	1021	18%	1112	19%
90 – 99	216	4%	232	4%	226	4%
100 +	8	0.14%	11	0.19%	10	0.17%
<b>TOTAL</b>	<b>5440</b>		<b>5568</b>		<b>5731</b>	

**Linda-Sue Thomas, Chair**

### Report Of The Pension and Political Advocacy ~ 2019/20

#### **Pension**

As of January 1, 2020 OTPP, was fully funded with 100% inflation protection provided on all pensions. OTPP pensioners received a 2% annual cost-of-living adjustment for 2020.

Quoting OTPP President and CEO, Jo Taylor, “Ontario Teachers’ diversified, high-quality portfolio achieved a total-fund net return of 10.4% and our net assets reached \$207.4 billion to the end of the year. The investment world since then has changed dramatically due to COVID-19, which is having an impact on all of our activities. We are highly focused on the wellbeing of our members and employees, and our team has demonstrated remarkable agility as we adapt the way we work while maintaining our high levels of service.”

OMERS reports that there is a total of \$109 billion in net assets. OMERS pensioners received a 1.8% cost-of-living adjustment for 2020.

## Political Advocacy

The provincial Political Advocacy Committee (PAC) works with the provincial Board of Directors to advocate on behalf of retired educators and other seniors throughout the year. It works with other organizations to support advocacy initiatives compatible with those of RTOERO's.

In November of 2019, RTOERO held an advocacy day at Queen's Park. The Board of Directors, Provincial PAC and senior staff had a full day of activities including:

- meeting with MPPs and government officials
- attended and were recognized at Question Period
- more than 70 MPPs and their staff attended a networking lunch.

During the federal election, RTOERO reached more than 3 million people through a digital campaign to raise awareness about our three national issues- a national seniors' strategy, retirement income security and pharmacare.

Local RTOERO districts, including District 16 supported teachers during their recent strike actions.

Respectfully submitted: **Sheila MacMillan**, PAC Chair

---

## Report Of The Program/Hospitality Committee ~ 2019/20

The District 16 Program/Hospitality Committee has the responsibility of making arrangements for a variety of Member, Executive, and other meetings. The Annual General Meeting (AGM) and the Fall Luncheon following are examples of their handiwork. The following is a list of their activities this year: a) organize location, menus, entertainment, etc. for two Luncheons (Spring and Fall); b) organize location and amenities for the AGM held prior to but separate from the May Luncheon; assist with choosing the speaker for AGM and organizing agenda; c) member of Awards committee; d) organize location, menu, music for invitational New Members' breakfast in the fall; e) chair the committee to organize the members' Fall Craft Show/Enhancing Retirement displays.

**Kay Jeffery**, Chair

---

## Report Of The District Foundation Representative ~ 2019/20

The Foundation continued with fundraising and granting activities. October was designated as Social Isolation Awareness Month with the goal of focusing on the risks of social isolation related to seniors and stimulating action related to this crisis.

Online webinars series continued to be offered by presenters such as the Chair in Geriatric Medicine, Dr. Paula Rochand, who spoke about her research related to prescribing drug cascades and how to improve drug prescribing methods for seniors. Dr. Raza Mirza spoke on loneliness and isolation, and Joanne Murphy, Foundation Board Chair, presented on elder abuse. The webinar series wrapped up with Dr. Lori Schindel Martin sharing her research relating to the topic of personal support workers managing patients with dementia.

Please watch for notice of upcoming webinars, take time to register and share in the discussion.

When you give to the Foundation, you help to foster respect, self determination, better health care and social connection for older adults.

To make a tax deductible donation: Call: 1•800•361•9888 ext. 271 or,  
mail to: 300-18 Spadina Road  
Toronto, Ontario M5R 2S7

Note: We wish to thank **Jo-Anne Scobie** who has served as Executive Director of the Foundation since 2016 and wish her well with her future endeavours and we welcome **Mike Prentice** as the new Executive Director.

**Joan Elliott**, District Foundation Representative

## RTO/ERO Toronto Executive Members' Years of Service to 2019/20

Surname order with first and last term on Executive  
**Bolded** ~ current Executive | † ~ former president

Name Years	Terms	Name	Terms
Aberle, Gerald	1991/94 (3)	Fedchak, Mary Ann	2002/08 (6)
<b>Abrams, Varla</b>	2019/20 (1)	Fick, Lew	1985/86 (1)
Allen, Gertrude	1978/80 (2)	Fiedler, Dennis†	1989/99 (10)
Assad, June	1986/88 (2)	Fiedler, Val	1994/04 (10)
Baird, Ian	1993/09 (16)	Fraser, Anne	1980/05 (25)
Ball, John	1973/77 (3)	Freeman, Arlene†	1993/09 (16)
Barrett, Harry†	1976/79 (3)	Friesen, Wally	2005/08 (3)
Batchelor, Ron†	1993/98 (5)	Gagné, Armand*	2015/19 (4)
<b>Baumann, Ruth</b>	2015/20 (5)	Gang, Israel	1981/94 (13)
Birrell, Jenny	1998/99 (1)	Gang, Lillian	2001/02 (1)
<b>Blake, Marjorie</b>	2002/20 (18)	Gartley, John	1975/76 (1)
Booker, Susan	1995/10 (15)	Grieve, Linda	2004/10 (6)
Boone, Geraldine	1981/86 (5)	Halford, Ron	1995/99 (5)
Boucher, Joyce	1994/98 (3)	Hardie, Charlotte†	1986/95 (9)
Bratton, John†	1999/19 (20)	Harvey, Roy†	2008/15 (7)
Brooks, Wilson	1987/89 (2)	Hayes, George†	1986/01 (15)
Bussey, Art	1994/99 (5)	Heard, Norton	1980/86 (6)
Bustamante, Rosalina	2002/10 (8)	Henderson, Torry	1993/00 (7)
Carr, Charles	1996/05 (9)	Hornick, Phil	1985/88 (3)
Carson, Pat†	1995/11 (16)	<b>Jeffery, Kay</b>	1994/20 (26)
Caster, Tom	2007/08 (1)	Kennedy, Margaret	1973/75 (2)
Chandorkar, Betty	1988/96 (8)	Kennedy, Vince	1990/91 (1)
Chole, Natalie	1988/93 (5)	Kerr, Ed*	1990/93 (3)
Clark, Mattie	1977/82 (5)	Ketcheson, Bill	1985/94 (9)
Coles, Sidney†	1979/88 (8)	<b>Lambert, Patricia</b>	2019/20 (1)
Cooper, Donald	1987/96 (9)	Lehane, Mary	1975/77 (2)
Darbyshire, Bill	1973/77 (4)	Lennox, Mitchell†	1983/96 (13)
De Groot, Jack	1994/05 (11)	Lindsay, Ruth†	1988/98 (10)
Dean, Harold†	1980/85 (5)	Longmuir, Cecil†	1978/81 (3)
DeGraaf, John	1994/95 (1)	Ludwigsen, Ann	2010/12 (2)
Devine, Ken	2005/06 (1)	Lunney, Esther	1977/80 (3)
Dineen, Cecilia	1982/95 (12)	Lyons, Tom	2008/10 (2)
Dobson, Murray	1975/77 (2)	Machin, Bea	1977/81 (4)
Downward, Gord	1992/93 (1)	<b>MacMillan, Sheila</b>	2015/20 (5)
Duras, Melanie	2014/15 (1)	<b>Mah, Valerie†</b>	2004/20 (16)
Edmondson, Phyllis	1998/99 (1)	Makhija, Shashi	2007/15 (8)
Edmondson, Roseanne	1976/78 (2)	<b>Manning, Lou</b>	2010/20 (10)
<b>Elliott, Joan</b>	2011/20 (9)	Martin, Fionnuala	1988/89 (1)
		Matuszkiewicz, Wanda	1997/98 (1)
		McCaig, Jean	1986/88 (2)

McEachern, Jean*	1981/83 (2)	Robb, Al†	1982/94 (12)
<b>McFarlane, Elizabeth</b>	2017/20 (3)	Rowney, Jim†	1992/96 (4)
McGillivray, Robert	1988/91 (3)	Rowney, Paul	1996/05 (9)
McGinn, Bernice†	1985/94 (9)	Rudd, Norm	2006/07 (1)
McGregor, Patricia	2008/09 (1)	Salazar, Carmelita	2004/15 (11)
McIver, Murdoch†	1973/75 (2)	Schissler, Laura†	1976/82 (6)
McLean, Enid	1988/90 (2)	Shanoff, David†	2002/14 (12)
McLean, Mel	1988/90 (2)	Shaver, Bill	1989/01 (12)
McNabb, Vicki	1973/76 (3)	Simons, Shirley†	1991/00 (9)
McPherson, Catherine	1975/77 (2)	<b>Sinclair, Karen</b>	2015/20 (5)
McVicker, Kathleen	1995/98 (3)	<b>Smith, Lone†</b>	2009/20 (11)
<b>Menagh, Bill†</b>	1998/20 (22)	Smith, Margaret†	1978/98 (19)
Milloy, Archie†	1974/77 (3)	Smith, Warren	1993/94, 99/00 (3)
Milosh, Mary El	2005/10 (5)	Sparks, Doug	1987/91 (4)
Milton, Helen	2009/17 (8)	<b>Stover, Herb</b>	2014/20 (6)
Moore, Ed	1990/92 (2)	Strangway, Kenneth	1979/86 (7)
Moore, Mary†	1979/88 (9)	Stubbs, Ted	1973/78 (5)
Morris, Peter	2000/04 (4)	Sweetman, Allan†	1973/76 (3)
Nagawe, Sacci	1996/97 (1)	<b>Tajer, Bill†</b>	1995/20 (25)
Naumoff, Carl	1989/98 (8)	<b>Talbot, Heather</b>	2012/20 (8)
Neal, Bob†	1998/17 (19)	Targett, Lloyd	1991/97 (6)
Neufeld, Roy	1993/94 (1)	Terry, John*	1991/97 (6)
Olds, Doreen	2010/11 (1)	<b>Thomas, Linda-Sue</b>	2016/20 (4)
Noylander, Mary	1988/00 (12)	Thomas, Mary†	1980/90 (10)
Parliament, Loeland	2002/04 (1)	Tufts, Harold	1973/75 (2)
Patterson, Elizabeth	1980/88 (8)	Warren, Laura	1989/00 (11)
Pavkovic, Fran	2010/11 (1)	Watson, Jean	1983/87 (4)
Pennings, Joan	2011/12 (1)	<b>Weinert, Susan</b>	2010/19 (9)
Petch, Rhena	1992/99 (7)	Whitehouse, William	1977/87 (10)
<b>Putnam, Bob</b>	1995/20 (25)	Whitley, Harold†	1974/78 (4)
Quinn, Bill	1987/90 (3)	<b>Wilson, Roger</b>	2010/19 (9)
Reid, Walter†	1978/86 (7)	Young, Shirley	2002/08 (5)
<b>Reynolds, Elizabeth</b>	2013/20 (7)	Zettler, Nanette	2008/10 (2)
Roach, Veronica	1977/79 (2)		

---

## NOTES

## ACTIVITY CONVENORS

### Art Friends:

Marie Lynch

### Book Club:

Lynne Fitzpatrick

Elaine MacIntosh

### Brain Games:

Chris Gandy

### Bridge Club:

Tessie Leung

### Downtown Coffee Club:

Ann Ludwigsen

John Stiver

### Golf Group:

Cindy Shore-Beauvais

### Investment Group:

Lone Smith

### Italian Group:

Mara Santarossa

### La Belle Langue:

Jackie Chartier

### Latin/Line Dancing:

Stephen Cheong

Anna DiConstanzo

### Monday Matinée Movies:

Steve Feldman

### Non-Fiction Book Club:

Nancy Ballanger

Ruhi Tuzlaktuzlak

### Rock Climbing:

James Snetsinger

### Theatre Day Trips:

Karen Sinclair

### Travelogues::

Linda Johnson

Tom Menagh

### West End Book Club:

Steve Feldman

## OTHER VOLUNTEERS

Vida Arshad

Ian Baird

John Borovilos

Karen Chin

Dennis Fiedler

Karen DeGroot

Jack DeGroot

Linda Grieve

Mary El Milosh

Jean-Anne Pitt

Barb Putnam

Marlene Reeve-Newson

## RTOERO

300-18 Spadina Road

Toronto ON M5R 2S7

416•962•9463 | 1•800•361•9888

rtoero.ca | info@rtoero.ca